

**RESOLUTION NO. 604**

**RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE SUNNYSLOPE COUNTY WATER DISTRICT  
ADOPTING THE 2024-25 SALARY SCHEDULE TO COMPLY WITH  
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CALPERS)  
STATUTORY AND REGULATORY REQUIREMENTS FOR COMPENSATION  
EARNABLE AND PUBLICLY AVAILABLE PAY SCHEDULES**

**WHEREAS**, all employers must comply with the compensation earnable and publicly available pay schedules provision contained in the California Code of Regulations (CCR) Title 2, Section 570.5 and amendments to CCR Section 571, subdivision (b); and

**WHEREAS**, it is necessary to review and duly approve and adopt in accordance with requirements of applicable public meetings laws, and publicly available pay schedule; and

**WHEREAS**, attached to this resolution and incorporated by reference is the District's comprehensive salary schedule which will be made publicly available on the District's website and provided upon request; and

**WHEREAS**, this resolution confirms and formally adopts, but does not modify and salary rates previously approved by the District; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Directors of the Sunnyslope County Water District that the Sunnyslope County Water District hereby adopts and confirms the salary schedule to comply with California Public Employees' Retirement System (CALPERS) statutory and regulatory requirements for compensation earnable and publicly available pay schedules.

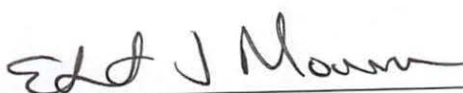
PASSED AND ADOPTED by the Board of Directors of the Sunnyslope County Water District this 19<sup>th</sup> day of November 2024 by the following vote:

AYES: Directors: Brown, Buzzetta, Alcorn, Parker and Mauro

NAYS:

ABSTAIN:

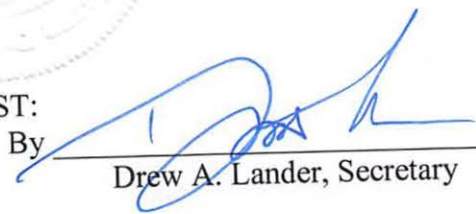
ABSENT:

Signed:   
Ed Mauro, President

(Seal)

ATTEST:

By

  
Drew A. Lander, Secretary



# Sunnyslope Water District

Field and Office  
Effective 07/21/2024

Classification	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J (lead)
Account Technician *□*	monthly	4,577.04	4,805.90	5,046.20	5,298.51	5,563.44	5,841.61	6,133.69	6,440.37	6,762.39	7,438.61
Billing and Public Relations Specialist *□*	monthly	4,577.04	4,805.90	5,046.20	5,298.51	5,563.44	5,841.61	6,133.69	6,440.37		
Water/ Wastewater Utility Maintenance *□*	monthly	6,004.53	6,304.76	6,620.00	6,951.00	7,298.55	7,663.48	8,046.65	8,448.98	8,871.43	9,315.00
Water Treatment Plant Operator *□*	monthly	8,101.37	8,506.43	8,931.75	9,378.34	9,847.26	10,339.62				

Board Approved: 07/23/2024

Minimum Requirements to Reach Steps for Water/Wastewater Utility Maintenance & Water Treatment Plant Operator Positions:		None	None	One Required	Two Required	Two Required	One Grade II Required	Two Grade II Required	Two Grade II Required	Three Required	Three Required
Grade/ Certification:	W Treatment WW Treatment Distribution	None	None	Grade I Grade I Grade I	Grade I Grade I Grade I	Grade I Grade I Grade I	Grade II Grade I Grade II	Grade II Grade I Grade II	Grade II Grade I Grade II	Grade II Grade II Grade II	Grade II Grade III Grade III

Management/Confidential/Professional  
Effective 10/27/2024

Classification	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Assistant Engineer *□*	monthly	5,252.00	5,514.60	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18	7,390.09	
Assistant Finance Manager *□*	monthly	6,000.00	6,300.00	6,615.00	6,945.75	7,293.04	7,657.69	8,040.57	8,442.60	8,864.73
Executive Assistant- Confidential *□*	monthly	6,000.00	6,300.00	6,615.00	6,945.75	7,293.04	7,657.69	8,040.57	8,442.60	8,864.73
Finance/Human Resources Manager *□*	monthly	9,520.00	9,996.00	10,495.80	11,020.59	11,571.62	12,150.20			
Operations & Maintenance Crew Chief *□*	monthly	9,870.00	10,363.50	10,881.68	11,425.76	11,997.05	12,596.90			
Principal Engineer *□*	monthly	11,510.00	12,085.50	12,689.78	13,324.26	13,990.48	14,690.00			
Water/Wastewater Superintendent *□*	monthly	12,085.50	12,689.78	13,324.26	13,990.48	14,690.00	15,424.50			

Board Approved: 10/22/2024

■ Last 4 Steps in the Salary Scale Require a 4-Year Degree in a Related Field.

Executive Management

Classification	Annual	Rate Type	Effective Date	Hourly	
General Manager	205,000.00	Monthly	17,083.33	12/25/2022	98.56

Board Approved: 11/15/2022

\* Longevity Steps are added to the employees base pay rate at their current position and step as follows:

Years of Service	Additional Pay
15-19	2.00%
20-24	4.00%
25+	6.00%

□ Stipend Pay: The District provides a stipend of \$100 per month for qualified positions designated by the General Manager.

Stipend List:	
Notary	Pesticide Applicator- DPR
Spanish Speaking/Writing	P.O. Administration Certificate
Tyler Administration Certificate	Back Flow- AWWA
	Commercial Driver's License-DMV

* Incentive/Professional Certification Pay (CWEA)	Percentage Increase to Current Salary Step			
Technical Fields:	Grade 1	Grade 2	Grade 3	Grade 4
Advanced Water Treatment Operator	0%	1%	2%	3%
Collection System Maintenance	0%	1%	2%	3%
Electrical & Instrumentation Technologist	0%	1%	2%	3%
Mechanical Techologist	0%	1%	2%	3%

9% Cap for CWEA Certification Pay: Only Available to Management and Field Employees