



# Employee & Personnel Committee

## A G E N D A

OCTOBER 8<sup>TH</sup>, 2024

**SPECIAL MEETING: 2:00 PM**

Board Conference Room



3570 Airline Hwy., Hollister, CA

### Mission Statement:

*“Our Mission is to provide safe, reliable, and high quality water and wastewater services to our customers and all future generations in an environmentally and financially responsible manner.”*

**IN PERSON PUBLIC ACCESS TO THIS DISTRICT MEETING IS ALLOWED. REMOTE ACCESS WILL NOT BE AVAILABLE FOR THIS MEETING.**

### COVID PROTECTION GUIDELINES

Virtual meeting access is not available for this meeting; All attendees must comply with any COVID guidelines, procedures/instructions announced by the Board of Directors or as directed by Staff. Anyone requiring accommodation may contact the Main Office at (831) 637-4670 a minimum of 24 hrs prior to the start of the meeting.

- A. CALL TO ORDER
- B. ROLL CALL – President Ed Mauro, Director Dee Brown
- C. PUBLIC COMMENT – Members of the public may address the Committee on any District business not on the agenda, with a time limit of three minutes per speaker.

District Staff: Drew Lander - General Manager

### SPECIAL SESSION DISCUSSION

1. **Board Member Compensation** – Recap of Sep 24<sup>th</sup> board discussion.
  2. **Management Staffing Discussion** – Review of current Organization Chart and Management Job descriptions.
- D. **PUBLIC COMMENT ON CLOSED SESSION MATTERS** – Members of the public may address the Committee on the item or items listed on the Closed Session agenda, with a time limit of three minutes per speaker.

## CLOSED SPECIAL SESSION

*As permitted by Government Code Section 54956 et seq., the Board of Directors may adjourn to a Closed Session to consider specific matters dealing with litigation, certain personnel matters, real property negotiations, or to confer with the District's Meyers-Milias-Brown Act representative.*

### **E. CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTIONS:**

- 1. Management Compensation/Benefits – Title: Unrepresented Management Staff Classifications - Gov. Code §54957.6**

### **F. ADJOURNMENT**

*Upon request, Sunnyslope County Water District (SCWD) will make a reasonable effort to provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in public meetings. SCWD will also make a reasonable effort to provide translation services upon request. Please submit a written request, including your name, mailing address, phone number and brief description of the requested materials and preferred alternative format or auxiliary aid or service as soon as possible in advance of the meeting.*

**Next Regular Board Meeting – October 22 @ 5:15 p.m., District Office**

**AGENDA DEADLINE: 12:00 p.m. October 16, 2024**