#### **RESOLUTION NO. 557**

# RESOLUTION OF THE BOARD OF DIRECTORS OF SUNNYSLOPE COUNTY WATER DISTRICT

# ADOPTING 2021 ORGANIZATIONAL CHART, CLASSIFICATIONS

#### AND

### ADJUSTMENT TO MANAGEMENT SALARY SCALES

WHEREAS, Sunnyslope County Water District has undergone significant staffing changes due to the retirement of key Management positions in the past 18 month; and

WHEREAS, staffing needs are better served by redistribution of duties; and

WHEREAS, the Water/Wastewater Superintendent has assumed additional responsibilities by expanding service to provide wastewater operation oversight at the City of Hollister Industrial Wastewater Ponds; and

WHEREAS, the Operations and Maintenance Crew Chief has achieved significant training; and

**WHEREAS**, Managers who have remained with the District throughout the COVID-19 Pandemic are highly valued by the Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of the Sunnyslope County Water District hereby resolves as follows:

- 1) A Human Resources Consultant shall provide Human Resources oversight to District operations, reporting to the General Manager or designee;
- 2) The Finance and Human Resources Manager position may be re-titled Finance Manager;
- 3) The Water/Wastewater Superintendent job classification salary scale shall be reclassified increasing 5%;
- 4) The Operations and Maintenance Crew Chief job classification shall include step F, a 5% increase over step E;
- 5) All Managers employed with the District during the prior 12 months shall receive \$1500.00 off salary compensation.

PASSED AND ADOPTED by the Board of Directors of the Sunnyslope County Water District this 20<sup>th</sup> day of July, 2021 by the following vote:

AY	ES: Directors: Alcorn, Buzzetta Johnson, Parker, Brown
NA	YS:
AB	STAIN:
AB	SENT:

Signed: Jerry Buzzetta, President

(Seal)

ATTEST:

Drew A. Lander, Secretary

## **CERTIFICATION**

I do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly and regularly adopted at a Regular meeting of the Board of Directors of the Sunnyslope County Water District held on July 20, 2021.

Dated: July 20, 2021

Drew A. Lander

Secretary of Sunnyslope County Water District