Publicly Available Salary Schedule
Approving Resolution No. 623

Sunnyslope Water District

Effective November 1, 2026

Field and Office (Represented Staff)

Classification	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J (lead)
Account Technician *□×	monthly	4,577.04	4,805.90	5,046.20	5,298.51	5,563.44	5,841.61	6,133.69	6,440.37	6,762.39	7,438.61
Billing and Public Relations Specialist *□×	monthly	4,577.04	4,805.90	5,046.20	5,298.51	5,563.44	5,841.61	6,133.69	6,440.37		
Water/ Wastewater Utility Maintenance *□×	monthly	6,004.53	6,304.76	6,620.00	6,951.00	7,298.55	7,663.48	8,046.65	8,448.98	8,871.43	9,315.00
Water Treatment Plant Operator *□×	monthly	8,101.37	8,506.43	8,931.75	9,378.34	9,847.26	10,339.62				
Board Approved: 07/23/2024											

Minimum Requirements to Reach Steps for Water/Wastewater Utility Maintenance & Water Treatment Plant Operator Positions:		**None**	**None**	**One Required**	**Two Required**	**Two Required**	**One Grade II Required**	**Two Grade II Required**	**Two Grade II Required**	**Three Required**	**Three Required**
Grade/ Certification:	W Treatment WW Treatment Distribution	None	None	Grade I Grade I Grade I	Grade I Grade I Grade I	Grade I Grade I Grade I	Grade II Grade I Grade II	Grade II Grade I Grade II	Grade II Grade I Grade II	Grade II Grade II Grade II	Grade II Grade III Grade III

Management/Confidential/Professional (Unrepresended Staff)

Classification	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Assistant Engineer *□×	monthly	5,790.33	6,079.85	6,383.84	6,703.03	7,038.18	7,390.09			
Assistant Finance Manager *□×■	monthly	6,000.00	6,300.00	6,615.00	6,945.75	7,293.04	**7,657.69**	**8,040.57**	**8,442.60**	**8,864.73**
Executive Assistant- Confidential *□×■	monthly	6,000.00	6,300.00	6,615.00	6,945.75	7,293.04	**7,657.69**	**8,040.57**	**8,442.60**	**8,864.73**
Finance/Human Resources Manager *□×	monthly	9,520.00	9,996.00	10,495.80	11,020.59	11,571.62	12,150.20			
Associate Engineer *□×	monthly	9,662.00	10,145.10	10,652.36	11,184.97	11,744.22	12,331.43			
Operations & Maintenance Crew Chief *□×	monthly	10,363.50	10,881.68	11,425.76	11,997.05	12,596.90	13,226.74			
Principal Engineer *□×	monthly	11,762.00	12,350.10	12,967.61	13,615.99	14,296.78	15,011.62			
Water/Wastewater Superintendent *□×@	monthly	12,085.50	12,689.78	13,324.26	13,990.48	14,690.00	15,424.50			
Board Approved: 10/22/2024	**■ Last 4 Steps in the Salary Scale Require a 4-Year Degree in a Related Field.**									

@ Water/Wastewater Superintendent Professional Certification Pay: In addition to CWEA certification incentives, a Superintendent in this class holding a combination of a Grade 5 Wastewater certificate, Grade 4 Water Treatment certificate together with a Distribution 4 certificate is entitled to 10% increase to current step.

Executive Management

Classification	Annual	Rate Type		Effective Date		Hourly
General Manager	205,000.00	Monthly	17,083.33	12/25/2022		98.56
Board Approved: 11/15/2022						

× Longevity Steps are added to the employees base pay rate at their current position and step as follows:

Years of Service	Additional Pay
15-19	2.00%
20-24	4.00%
25+	6.00%

□ Stipend Pay: The District provides a stipend of $100 per month for qualified positions designated by the General Manager.

Stipend List:	
Notary	Pesticide Applicator- DPR
Spanish Speaking/Writing	P.O. Administration Certificate
Tyler Administration Certificate	Back Flow- AWWA
	Commercial Driver's License-DMV

* Incentive/Professional Certification Pay (CWEA)	Percentage Increase to Current Salary Step			
Technical Fields:	**Grade 1**	**Grade 2**	**Grade 3**	**Grade 4**
Advanced Water Treatment Operator	0%	1%	2%	3%
Collection System Maintenance	0%	1%	2%	3%
Electrical & Instrumentation Technologist	0%	1%	2%	3%
Mechanical Techologist	0%	1%	2%	3%
9% Cap for CWEA Certification Pay: Only Available to Management and Field Employees				