## **RESOLUTION NO. 588**

## A RESOLUTION OF THE BOARD OF DIRECTORS OF SUNNYSLOPE COUNTY WATER DISTRICT TO AUTHORIZE THE CREATION OF A NEW POSITION TITLED ACCOUNT TECHNICIAN LEAD WITH MODIFICATION TO SALARY STEP.

**WHEREAS**, the board has received the staff report from the General Manager explaining the need for the Account Technician Lead position; and

WHEREAS, the board has reviewed the salary scale adjustment increase of 5% for Step J; and

WHEREAS, The Employee and Personnel Committee met on February 17th, 2023 to review the modified job description and collectively found it acceptable; and

WHEREAS, the intent of this new position is to improve office management organization and training and to provide structure in the current admin group; and

**WHEREAS**, after a public hearing and discussion the board finds the position consistent with existing organizational structure and succession planning needs of the District.

**NOW, THEREFORE, BE IT RESOLVED** that Sunnyslope County Water District recognizes the Account Technician Lead poison at Salary Step J in the organizational chart, as a single position still within the collective bargaining unit of Local 820, which may be filled at will by the General Manger when the need arises.

**BE IT FURTHER RESOLVED** that the Board authorizes the General Manager to increase the compensation of Step J to be 10% higher than Step I.

**THE FOREGOING RESOLUTION No. 588** on a motion by Director <u>Alcorn</u> and second by Director <u>Parker</u> is duly adopted this 21st day of February 2023, by the following vote:

AYES: Brown, Parker, Alcorn, Buzzetta, and Mauro

NAYS:

ABSTAIN:

ABSENT:

SUNNYSLOPE COUNTY WATER DISTRICT

Dee Brown, President

(S E A L)

ATTEST:

Drew A. Lander, General Manager/Secretary of the

Board of Directors